A survey of Mathematics Anxiety and Mathematical Resilience among existing apprentices

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for The Gatsby Charitable Foundation



# The Progression Trust the national ear, mind and voice for progression





"avoidance is the ultimate consequence of mathematics anxiety" (Buckley 2013)

leading to underachievement



#### **Assertions**

23% of the national population is underachieving in mathematics

a large proportion of that underachievement is down to mathematics anxiety

This underachievement is a contribution to the lack of apprenticeship recruits





The presence and extent of mathematics anxiety as a significant phenomenon amongst apprentices is demonstrated in this report.



(RQ1): to what extent are STEM and nonSTEM apprentices affected by mathematics anxiety?

(RQ2): to what extent does mathematics anxiety affect choice of apprenticeship?

(RQ3): to what extent are STEM and nonSTEM apprentices mathematically resilient?





We used the shorter 10-item Mathematics Anxiety Scale (MAS; Betz, 1978), which was deemed most suitable to UK apprentices.



## **Math Anxiety**

'I have usually been at ease in mathematics courses'

'Mathematics makes me feel uncomfortable and nervous'



We also used the Mathematical Resilience Scale (MRS) a 23-item scale, measuring value, struggle and growth mindset.



#### **Value**

'Knowing maths contributes greatly to achieving my goals.'

'Maths develops good thinking skills that are necessary to succeed in any career.'

'Thinking mathematically can help me with things that matter to me.





## Struggle

Everyone makes mistakes at times when doing math.'

'Struggle is a normal part of working on math.'

'Making mistakes is necessary to get good at math.'





#### **Growth mindset**

Maths can be learned by anyone'

'If someone is not a maths person, they won't be able to learn much maths' negatively scored



Our results suggest that mathematics anxiety among apprentices is comparable with reported school and college populations

About 30% of apprentices are likely to be visibly anxious about mathematics



...higher levels of mathematics anxiety amongst apprentices are associated with lower mathematics achievement



...mathematics anxiety is more likely to occur amongst female apprentices than among male apprentices



...significant presence of mathematics anxiety in both STEM and non-STEM groups.

We found it interesting that there were some very anxious individuals in the STEM group.



...mathematics anxiety is more prevalent amongst nonSTEM apprentices than amongst STEM apprentices.

nonSTEM 37% visibly anxious 15% tendency to be anxious

STEM 17% visibly anxious 24% tendency to be anxious





females with higher mathematics anxiety choose nonSTEM apprenticeships.

apprentices who have underachieved at mathematics in school are more likely to choose nonSTEM apprenticeships.



for some, the mathematics they encounter is significantly different from school mathematics.

the contextual nature of apprenticeship mathematics is much appreciated.

higher levels of mathematics anxiety are associated with apprentices who experience harder mathematics than expected.



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On average, STEM apprentices are marginally more mathematically resilient than nonSTEM

There is large variation in resilience scores amongst both STEM and nonSTEM apprentices.



On average, male apprentices are more mathematically resilient than female apprentices.

There is large variation in resilience scores amongst both male and female apprentices.





On average, apprentices with only Level 1 mathematics qualifications are less mathematically resilient than other apprentices.

There is large variation in resilience scores amongst apprentices at each level of HMQ.



Addressing mathematics anxiety in the pre- or early-apprentice population may increase the pool of potential STEM apprentices by:

making progression possible:

making progression more *probable*:





"Best educational practices for enhancing math competency in HMAs is not to generate costly math courses specifically for the HMAs (Gresham 2007) nor is the best method likely to be one that focuses solely on eliminating one's initial anxiety response (for a review of these and other approaches, see especially Hembree 1990).



Classroom practices that help students learn how to marshal cognitive control resources and effectively check one's math-related anxiety response once it occurs—but before it has a chance to reduce actual math performance—will likely be the most successful avenue for reducing anxiety-related math deficits. (Lyons and Beilock 2013)



"Educational interventions emphasizing control of negative emotional responses to math stimuli (rather than merely additional math training) will be most effective in revealing a population of mathematically competent individuals, who might otherwise go undiscovered." (Lyons and Beilock, 2013)





# Strand A

 Promoting Mathematical Resilience in Learners

Kath Grant

 Parenting and Teaching for Mathematical Resilience; National Numeracy approach Sarah-Jane Gay Els de Geest



# Strand B

Coaching for Mathematical Resilience
 Liz Garton

Parenting for Mathematical Resilience
 Dr Janet Goodall/
 Dr Rosemary Russell



· ... But first coffee and tea



